#  Demographic, Financial & Community PROFILE

**The United Church of Canada**

**L’Eglise Unie Du Canada**

**London Conference**

**Financial and Demographic Profile (LC FD )**

**PURPOSE**: To collect information about the local ministry and community

If you are preparing a vacancy for an outreach or other non-congregational ministry; please contact the Conference Personnel Minister regarding a more appropriate Demographic, Financial and Community Profile.

For multipoint charges, please complete this profile for each point.

**PART A: ABOUT OUR PEOPLE:**

Number of congregations: € 1 € 2 € 3 € Other

 \_\_\_\_\_\_ First United Church\_\_\_ \_\_349\_\_\_\_\_\_\_ \_\_\_\_130\_\_\_

 (Name of Congregation) ( # on roll) (Avg. Sunday attendance)

**We think of ourselves MAINLY as**: € Rural € Remote € Small town € Suburban

 € Urban € Inner City € Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Most of us live** (check only one): € In apartments € In single-family homes

 € In retirement homes € In long-term care homes

 € On working farms € On rural retirement properties

**The rest of us live** (check all that apply): € In apartments € In single-family homes

 € In retirement homes € In long-term care homes

 € On working farms € On rural retirement properties

**Our congregation includes** (*approx. number in each group*)

Infants and pre-school \_\_20\_\_\_\_\_\_\_ Children (5-12) \_\_45\_\_\_\_\_ Teens (13-19) \_\_\_45\_\_\_\_\_\_

Young adults (20-30) 65 Adults - (35-50) \_\_\_65\_\_\_ Adults- (51+) \_\_100\_\_\_

Young retirees (51-64)\_\_\_25\_\_\_ Older Retirees (65-70) \_35\_ Seniors (over 70) \_40\_\_

**Most of us…**: (choose one)

€ Grew up in this area € Moved to this area for work

€ Moved here to be close to family or other resources € Moved here for other reasons

**Many of us work in the following industries or sectors:** (check all that apply)

€ Health or social services € Education € Manufacturing € Transportation

€ Agriculture and food production € Tourism/Hospitality € Retail

€ Environment € Mining/Forestry € Information Technology

€ Government € Professional Services € Other (specify):

**Our congregation is like:** (choose one that best applies)

€ A family where we all know each other, many members are related to each other.

€ A medium sized church with some people very involved and others participate mostly by attending
 worship.

€ A church with an ethnic identity or diverse inter-cultural mix.

€ A big church with a staff team and lots of different programmes and small groups.

€ Other description:

**We think of our local ministry unit as in the following way:** (choose one that best applies):

€ We have a new vision and are really excited; still working out how to live into that vision.

€ We are clear about our vision and purpose and have/are developing the skills and gifts to bring it
 about; we are excited and optimistic about our vision.

€ Our congregation is changing and it is clear that we can no longer continue as we have been; we don’t
 know how to go forward and have some anxiety. We believe that we have a future but can’t quite see it.

€ We see that the ministry within this community is probably winding down after many positive and
 productive years of faithful ministry, mission and service; we want to celebrate what we have been as
 we intentionally and graciously end this ministry.

**PART B: ABOUT OUR TANGIBLE ASSETS**

**Governance structure**:

How many people are on your Governing Body? \_\_\_\_\_26\_\_\_\_\_\_\_

How many are typically present at a meeting of your Governing Body? \_\_\_\_\_\_18 - 22\_\_\_\_

**Our Church Building(s**): (include information for each building if more than one)

 We don’t have a church building. (if you check this one, please comment briefly on where you worship
 and what other spaces you use for your ministry.)

Is your church fully wheelchair accessible? € Yes Tell us how: Elevator to two main floors € No

Is it partly accessible? € Yes Tell us how:

 € No

What other measures of accessibility do you provide? (e. g. Assistive Hearing Devices, Large Print)

Do you have plans for improving accessibility? € Yes Tell us how:

 € No

Sanctuary holds \_\_\_500\_\_\_\_ people

Seating/set up in sanctuary (pews, chairs, choir loft etc) Pews

Is the sanctuary used other than for Sunday Worship? If so, how? Occasional Concerts, Weddings & Funerals

Are there meeting rooms? € Yes € No

What are they used for? Sunday School, Board & Committee Meetings, Community Groups

Is there a nursery? € Yes € No

Are the nursery toys/furniture compliant with current safety standards? € Yes € No

Are there Sunday School rooms? € Yes € No

How many? Are they also multipurpose use? 5, Yes

Are there activity rooms? (i.e. quilting, gym, library) € Yes € No

Brief descriptions: We have a Gym & a Library

Where is the office located for the minister? Is it shared?

Describe it: 2nd Level, Not shared

What computers/telephones are provided at the church? There are 3 staff computers. There are 4 phones for staff and one for common use in the hallway.

Is internet provided at the church? € Yes € No *if yes* € High Speed € Dial-up

What Social Media accounts and Webpages does the church hold? Who maintains, updates them? We have a WEB Page, Twitter, & Facebook that is maintained by the Church Administrator

Is there a photocopier in the church? € Yes € No

Is the building used by outside groups as well as ministry activities? € Yes € No

Brief descriptions (tenants, occasional rentals, frequency of use)

Playgroup twice a week, Camp month of July, Yoga once a week, Occasional Baby Sitting Courses

**Administrative Support:**

What administrative support is provided? Secretary / Treasurer

 How many hours per week? \_\_\_32\_\_\_\_ Is this € paid or € volunteer?

**Ministry and Personnel Committee:**

How many members? \_\_\_5\_\_\_\_

How often does the committee meet? \_\_\_As needed\_\_\_\_\_\_

Has one or more of the committee members attended a M&P Committee Training event in the last three years?

 € Yes € No

**PART C: ABOUT OUR FINANCES**

Attach the previous two years financial information, including:

* Balance Sheets (assets and liabilities)
* Revenues and Expenditures
* Charity Tax Returns (T3013)

Also include the current year’s budget.

**The word or phrase that best describes our current financial situation is:**

 Abundant  Adequate  Not meeting expenses but optimistic

 Not meeting expenses and relying on bequests and reserves to fund operating budget.

 Other (describe)

**Our Revenue Sources** are (please indicate approximate percentage of your current operating budget that comes from each source:

Congregational givings \_\_\_88%\_\_\_\_ Congregational Fundraising Activities \_\_\_\_5%\_\_\_\_

Rental of building/services \_\_1%\_\_\_\_ Bequests/Reserves/Investments \_\_\_\_\_6%\_\_\_\_\_\_

Other (please briefly describe):

**Our Financial Reserves:**

We have sufficient reserves in the bank that we could cover three months of expenses if we had an emergency.

  Yes  No

**Our Financial Accountability:**

Our financial statements are reviewed by an external person each year:

 Yes: a formal third-party review.

 No.

Our Statistics from the last five years of submissions to the United Church of Canada show:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Line # in the Yearbook** | **Current year (2015)** | **One year ago** | **Two years ago** | **Three years ago** | **Four years ago** |
| **Average weekly attendance Sunday** | **20** | **175** | **200** | **215** | **275** | **280** |
| **Identifiable givers (local)** | **18** | **302** | **295** | **292** | **299** | **306** |
| **$ expended for pastoral charge operations** | **40** | **$280,707** | **$255,858** | **$266,486** | **$266,486** | **$251,031** |
| **# households under pastoral care** | **5** | **589** | **616** | **612** | **567** | **579** |

**PART D: ABOUT OUR COMMUNITY**

**This is what we love about our community. This is what makes it unique.**

* Provides a small town atmosphere that accommodates comfortable, and economical living environment.
* Safe, affordable community to raise a family
* We live within a short distance to greater diversity and variety of services accommodated by larger urban municipalities.
* St. Thomas has a rich cultural history
* Excellent schools, many newer, including French Immersion, Christian and Catholic
* Modern local hospital with soon to be completed $100 million expansion
* Ample opportunities for outdoor enthusiasts, including parks, trails, camping and only 15 minutes from a world class beach in Port Stanley

**The three economic, demographic or political challenges facing our area are:**

* The industrial services and manufacturing facilities has shrunk.
* The local good employment opportunities have been significantly reduced.
* A growing number of new immigrating people have little to no vested interest in becoming integrated into the St. Thomas religious community

**Here are two or three websites that offer detailed information about our community:**

* <http://firstunitedchurch.weebly.com/>
* <http://stthomas.ca/>
* <http://www.stthomaschamber.on.ca/>

**Other faith communities represented in our community/region are:**

* Roman Catholic
* Baptist
* Pentecostal
* Christian Reformed
* Salvation Army
* Seventh Day Adventist
* Lutheran
* Anglican

 **We have close ties with the following faith communities:**