

**Title:** Ordained Minister of Word, Sacrament and Pastoral Care

**Profile:** Full time

Solo Ministry with the Minister of Music as primary partner

### **Summary**

The successful candidate will plan and lead worship, provide leadership and pastoral care for a church community of approximately 350 members. The Minister will preach the Word of God, proclaim the Gospel of Jesus Christ, and administer the Holy Sacraments. The Minister will be an effective communicator, a strong leader, and have a deep Christian faith that they are eager to share.

### **Autonomy**

Accountable to the Official Board and congregation through its various committees. The Minister will sit as an ex officio member on all committees providing counsel. The Minister will conduct weddings and funerals at their discretion and plan worship in consultation with the Music Director. The Minister will distribute benevolent funds at their discretion. Vacation time will be mutually agreed upon with Personnel.

### **Area of Responsibility and Associated Duties (in order of priority as determined by our Assessment Committee)**

#### **Worship**

The candidate will plan and lead one intergenerational Sunday morning service in collaboration with the Music Director and other volunteers as required. This may also include delivering a brief children's message. They will provide an uplifting, positive message which is firmly grounded in scripture and relevant in today's world. The Minister would also be encouraged to utilize technology to enhance the worship service.

#### **Discipleship**

The candidate will work with existing volunteers and the Official Board to help determine the best way to assess, enhance and grow our youth involvement and children's programs at the church. The candidate will work with various

committees and volunteers to continue and broaden our work in the community. The Minister will also be expected to lead regular Bible study or other groups for adults that will encourage them to grow in their faith. They also would lead confirmation and membership classes as needed.

### **Stewardship**

The candidate will work with volunteers to engage and utilize the many gifts of our congregants (e.g., music, teaching, event planning). The Minister will work with the Finance Committee and Trustees to guide the effective use of our financial resources within the church and into our broader community.

### **Leadership**

The candidate will build relationships encouraging and empowering the existing and future leaders of our church. That individual will supervise staff currently consisting of a full time custodian, full time administrative assistant/office administrator and part time Minister of Music. The individual may be called upon to provide training and mentoring of additional staff/volunteers.

### **Pastoral/Spiritual Care**

Primary responsibilities will be to minister to the aging population of our church. This would include home or hospital visits as necessary as well as personal spiritual support and guidance as needed. The candidate will be visible and connected to the community of St. Thomas.

### **Justice and Outreach**

The candidate will work with volunteers to assess and serve the needs of our community. Some of our current projects include sponsoring and supporting a refugee family as well as working with existing organizations to help support the needy in our community.

### **Ministry Partnerships**

The candidate will continue to work with the staff from other churches to be aware of area initiatives and to coordinate/support some services to our community (e.g., community dinners at another church).

### **Personal Spirituality and Self-Care**

The candidate will be an energetic person with strong Christian faith to deal with the high demands of dealing with the daily needs of serving our congregation. The candidate will set an example of maintaining a healthy work/life balance.

### **Required Knowledge, Skills and Abilities**

The candidate will be an ordained minister in the United Church of Canada (or equivalent) with some experience. This energetic, dynamic individual will have strong communication skills being able to relate to congregants of various ages. A strong Christian faith will help guide this individual as they lead our congregation as we grow in the coming years. The individual will need access to a vehicle and hold a valid driver's license.

### **Other Preferred Assets**

Evidence of successful work with children/youth is an asset. Comfort working with technology would be helpful. A good sense of humour is appreciated. Musical talent would also be valued.